

**Springfield Public School District 186  
Board of Education Meeting  
November 6, 2023**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Goss - Rogers, Gina	Math	1.00	JMS	Change in Resignation Date		from end of the 2023-24 school year to eod 1/3/24, retirement	
2	Packingham, Steven	Federal Programs Permanent Substitute Teacher	1.00	JMS	Resignation		eod 10/13/23, personal	
3	Stratton, Dennis	Federal Programs Permanent Substitute Teacher	1.00	JMS	Resignation		eod 10/27/23	

<b>Classified</b>								
1	Briggity, Jaylen	Paraprofessional Classroom	1.00	WMS	Resignation		eod 10/19/23	
2	DeHeve, Jennifer	Paraprofessional Pre - K Classroom	1.00	ELC	Resignation		eod 10/27/23, other employment	
3	Dorsey, Tiffany	Crossing Guard	1.00	Matheny - Withrow	Resignation		eod 10/21/23, to accept other employment in the district	
4	Dorsey, Tiffany	Noon Hour Supervisor	1.00	Matheny - Withrow	Resignation		eod 10/21/23, to accept other employment in the district	
5	Gentry, Elaine	Paraprofessional Pre - K Classroom	1.00	Ridgely	Resignation		eod 11/13/23, other employment	
6	Lawhorn, Sarah	Paraprofessional Classroom	1.00	Harvard Park	Termination		eod 10/27/23, termination	
7	Lenz, Alexis	Paraprofessional 1:1	1.00	Dubois	Resignation		eod 6/2/23	
8	McClain, Scott	Senior Accountant/Internal Auditor	1.00	Fiat	Resignation		eod 11/3/23	
9	Miller, LaTasha	Teaching Assistant - Kindergarten	1.00	Lee	Resignation		eod 11/13/23, to accept other employment in the district	
10	Stout, Abbey	Paraprofessional 1:1	1.00	Marsh	Resignation		eod 10/25/23	

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**Lawrence Education Center**

1	Hovey, Robyn	Adult Ed - High School Equivalency Instructor	1.00	LEC	Resignation		eod 10/31/23		
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**Coaching/Extra-Curricular**

1	Crawford, Donterious	Asst. Boys' Basketball	0.30	LHS	Resignation		10/17/23, personal		
2	Fanniel, Davida	Asst. Girls' Basketball	0.50	SHS	Resignation		9/15/23		
3	Taylor, Mark	Asst. Football	0.24	SHS	Recission of employment		beginning of day 8/17/23		

**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative</b>								

**Certified**

1	Chandler, Nathalie	Federal Programs Permanent Substitute Teacher	1.00	SHS	Release - Rehire	\$163.00 per day (23-24), 124 days	11/7/23 (one year only)	10-1250-0000-1241-498-4	Anjali Narielwala
2	Eishref, Diana	Federal Programs Permanent Substitute Teacher	1.00	Graham	New Hire	\$163.00 per day (23-24), 121 days	10/30/23 (remainder of the 2023-24 school year only)	10-1250-0000-1241-498-4	Perry Sunderland
3	Miller, LaTasha	Permanent Substitute Teacher	1.00	Float	New Hire	\$210.00 per day (23-24), 120 days	11/14/23 (remainder of the 2023-24 school year only)		

**Classified**

1	Austin, Anijhai	Family and Community Engagement Liaison - Title I	1.00	LHS	New Hire	\$26.78 per hour (Step 1/1 - 23-24), 7.5 hours per day, 180 days per year	11/6/23 (remainder of the school year only)	10-3000-0000-1159-531-4	Annie White
2	Boyd, Dusty	Kitchen Helper	1.00	SSHS	New Hire	\$15.92 per hour (Step 1/1 - 23-24), 6.5 hours per day, 194 days per year	11/7/23	10-2560-5300-1266-171-0	Clemma Austin
3	Brennan, Hannah	Teaching Assistant - Kindergarten	1.00	Fairview	New Hire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 hours per day, 178 days per year	11/1/23		New allocation
4	Brooks, Shyneice	Paraprofessional 1:1	1.00	ELC	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/23/23		New Student allocation

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5	Buckner, Alicia	Student Worker	1.00	Ridgely/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	10/4/23	176-350000-511640-65800	
6	Deal, Ieshia	Paraprofessional Classroom	1.00	SSHS	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/25/23		Antwone Williams
7	D'Orazio, Elizabeth	Teaching Assistant - Classroom	1.00	Sandburg	New Hire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 hours per day, 178 days per year	10/12/23		New allocation
8	Dorsey, Tiffany	Paraprofessional 1:1	1.00	Matheny - Withrow	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/23/23		Vacancy
9	Fisher, Chilyn	Acting Lead Child Development Associate	1.00	Addams/SCOPE	New Hire	\$17.29 per hour (Step 1/1 - 23-24), 7 hours per day (Monday, Tuesday, Thursday and Friday) 7.5 hours per day on Wednesday, 200 days per year	10/13/23	176-3500-6580-51164	Mamadou Sow
10	Gentry, Danielle	Paraprofessional 1:1	0.50	Dubois	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 8:15 a.m. - 11:45 a.m. (M-F), 191 days per year	10/18/23		New Student allocation
11	Hopson, Judaea	Teaching Assistant - Kindergarten	1.00	Enos	New Hire	\$19.09 per hour (Year 1 + BA - 23-24), 6.75 hours per day, 178 days per year	10/27/23		Kristina Garske
12	Keith, Toia	Director of Food Services	1.00	Business Service Center	New Hire	\$114,321 per year (PTSP Vii/4 - 23-24), 8 hours per day, 260 days per year	11/13/23		Cheryl McBride
13	Leitner, Jillian	Paraprofessional 1:1	1.00	Marsh	New Hire	\$17.86 per hour (Step 1 + 60 - 23-24), 6.5 hours per day, 191 days per year	10/24/23		Vacancy
14	Smith, Lee Ann	Paraprofessional 1:1	1.00	Dubois	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/26/23		Vacancy
15	Stemmons, Vernon	Paraprofessional 1:1	1.00	Lee	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/23/23		Vacancy
16	Veith, Jennifer	Secretary IV - Attendance	1.00	SHS	New Hire	\$152.24 per day (Step IV/I - 23-24), 8 hours per day, 214 days per year	11/13/23		Kristina Lo Russo
17	Womack, Infinity	Paraprofessional 1:1	1.00	Laketown	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/23/23		Vacancy
18	Wulf, Jennifer	Paraprofessional Classroom	1.00	Matheny - Withrow	New Hire	\$17.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	10/18/23	10-1200-1800-1165-000-0	Shelby Carlisle

**Lawrence Education Center**

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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**C. Hourly New Hires (Non-benefit)**

<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Certified</b>								
1	Logsdon, Thomas							
	Special Education Noon Hour Supervisor	1.00	Matheny - Withrow	New Hire	\$13.16 per hour (23-24)	8/21/23		
2	Stevens, Jamie							
	Special Education Noon Hour Supervisor	1.00	GMS	New Hire	\$13.16 per hour (23-24)	8/21/23		
3	White, Christy							
	Special Education Noon Hour Supervisor	1.00	GMS	New Hire	\$13.16 per hour (23-24)	8/21/23		

**Classified**

1	Adams, Alexa							
	Substitute Crossing Guard	1.00	Graham	New Hire	\$14.00 per hour (23-24)	10/27/23		
2	Ford, Shakira							
	Crossing Guard	1.00	Harvard Park	New Hire	\$14.00 per hour (23-24)	10/23/23		
3	Ford, Shakira							
	Substitute Noon Hour Supervisor	1.00	Harvard Park	New Hire	\$14.00 per hour (23-24)	10/23/23		
4	Godefroid, Stella							
	Noon Hour Supervisor	1.00	Lindsay	New Hire	\$14.00 per hour (23-24)	10/30/23		
5	McCloskey, Sara							
	Crossing Guard	1.00	Addams	New Hire	\$14.00 per hour (23-24)	10/23/23		
6	Spengel, Rhet							
	Off Duty Security (Retired)	1.00	Various	New Hire	\$45.00 per hour (23-24)	11/6/23		
7	Whitfield, Ashley							
	Noon Hour Supervisor	1.00	Fairview	New Hire	\$14.00 per hour (23-24)	9/15/23		Leigha Orr

**D. LOAs**

<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
<b>Certified</b>								
1	Broussard, Karveta							
	Administrative Intern	1.00	Feitshans	FMLA		10/20/23 to 11/7/23, medical		
2	Hopper, Brittani							
	Guidance Dean	1.00	FMS	FMLA		10/13/23 through 10/26/23, medical and 10/30/23 through 11/20/23, medical		

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3	Owens, Kimberly	Special Education Resource	1.00	Harvard Park	FMLA	10/18/23 to 11/10/23, family medical responsibilities		
4	Rehn, Megan	Speech Language Pathologist	1.00	ELC	FMLA	10/16/23 to 11/27/23, maternity		
5	Schroeder, Cynthia	Math	1.00	GMS	FMLA	11/27/23 to 1/2/24, medical		
6	Golden, Kristina	English	1.00	SSHS	Return from FMLA	11/8/23		
7	Owens, Kimberly	Special Education Resource	1.00	Harvard Park	Return from FMLA	11/13/23		
8	Schroeder, Cynthia	Math	1.00	GMS	Return from FMLA	1/2/24		
9	Ott, Kaylee	Kindergarten	1.00	Harvard Park	LOA w/out pay	11/30/23, through the end of the 2023-24 contract year - personal		

**Classified**

1	Barkley, Dawn	Paraprofessional Classroom	1.00	Lindsay	FMLA	9/18/23 to 12/11/23, family medical responsibilities		
2	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	McClelland	FMLA	10/11/23 to 11/8/23, medical		
3	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	FMLA	10/10/23 through 1/2/24, medical		
4	Thompson, Joanna	Secretary IV	0.50	Auxiliary Bldg.	FMLA	.5 (P.M.) FMLA, 10/25/23 to 11/7/23, medical		
5	Widebeck, Kenneth	Head Custodian - Elementary	1.00	Addams	FMLA	10/25/23 through 11/13/23, medical		
6	Austin, Calvin	Asst. Custodian	1.00	SSHS	Change in FMLA	from return effective 1/2/24 to return effective 6/30/24		
7	Barbee, Beverly	Paraprofessional Classroom	1.00	JMS	Return from FMLA	10/16/23		
8	Logan, Kendra	Family and Community Engagement Liaison - Title I	1.00	McClelland	Return from FMLA	11/8/23		

**Springfield Public School District 186  
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**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								
<b>Administrative Change</b>								
<b>Certified</b>								
1	Blankenship, Christie	Kindergarten	1.00	Fairview	extension of employment	salary of \$33,897.62, prorated from \$64,227 (B11/02 - 23-24) for 95 days	12/21/23 through 5/24/24 (second semester only)	New allocation
2	Grucza, Jordan	Language Arts Permanent Substitute Teacher	1.00	JMS	Jefferson Middle School from Language Arts Permanent Substitute Teacher to Language Arts Teacher	salary of \$35,070.59, prorated from \$46,417 (B03/01 - 23-24) for 136 days	10/20/23	Cynthia Crow
3	Mueller, Cassandra	Elementary Art Permanent Substitute Teacher	1.00	Wilcox/Addams	Wilcox/Addams from Elementary Art Permanent Substitute Teacher to Elementary Art Teacher	salary of \$36,102.08, prorated from \$46,417 (B03/01 - 23-24) for 140 days	10/16/23	Melissa Little
4	Sutton, Corey	Health	0.17	JMS	.17 overload	salary of \$2,786.26, prorated from \$73,754 (M13/05 - 23-24) for 40 days, .17 time	10/23/23 through 12/20/23 (remainder of the first semester only)	
<b>Classified</b>								
1	Bacon, Dominique	In - House Supervisor	1.00	LHS	from Lanphier High School to Washington Middle School, no change in hours		10/30/23	Richard Jackson
2	Barbee, Beverly	Paraprofessional Classroom	1.00	JMS	from Paraprofessional Classroom, Jefferson Middle School to Paraprofessional 1:1, Matheny - Withrow, no change in hours		10/16/23	
3	Billings, April	Kitchen Helper	1.00	Feitshans	voluntary transfer from Feitshans Elementary to Graham Elementary	\$15.92 per hour (Step 1/1 - 23-24), 6.5 hours per day, 194 days per year	11/7/23	10-2560-3100-1266-171-0 Clarence Campbell

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4	Ellis, Jada	Paraprofessional 1:1	1.00	Enos	from Paraprofessional 1:1, Enos Elementary to Secretary IV - Attendance, Southeast High School	\$152.24 per day (Step IV?I - 23-24), 8 hours per day, 214 days per year	11/13/23		Paula Hunter
5	Hill, Ricky	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, various locations to Kitchen Helper, Marsh Elementary	\$15.92 per hour (Step 1/1 - 23-24), 7 hours per day, 194 days per year	11/7/23	10-2560-1700-1266-171-0	Angelia Beard
6	Hoffman, Kristina	Secretary II	1.00	Lindsay	from Secretary II, Lindsay Elementary to Secretary V, Wilcox Elementary	\$157.92 per day (Step V/I - 23-24), 8 hours per day, 214 days per year	10/16/23		Scott Russell
7	Jackson, Richard	In - House Supervisor	1.00	WMS	from Washington Middle School to Lanphier High School, no change in hours		10/30/23		Dominique Bacon
8	Ma, Yanli	Paraprofessional Classroom	1.00	JMS	from Paraprofessional Classroom, Jefferson Middle School to Paraprofessional 1:1, Southeast High School, no change in hours		10/30/23		Vacancy
9	Meyers, Daysha	Permanent Substitute Kitchen Helper	1.00	Various	from Permanent Substitute Kitchen Helper, various locations, one year only to Kitchen Helper, McClelland Elementary	\$15.92 per hour (Step 1/1 - 23-24), 7.5 hours per day, 194 days per year	10/17/23	10-2560-1900-1266-171-0	Heather Singer
10	Miller, Ashleigh	Teaching Assistant - CTE	1.00	LHS	from Teaching Assistant CTE, Lanphier High School to Teaching Assistant Classroom, Sandburg Elementary, no change in hours		10/12/23		New allocation
11	Qadeem, Aisha	Paraprofessional 1:1	1.00	LHS	from Lanphier High School to Matheny - Withrow, no change in hours	\$20.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	10/16/23		Vacancy
12	Sipple, Trisha	Paraprofessional Classroom	1.00	JMS	Jefferson Middle School, from Paraprofessional Classroom to Paraprofessional 1:1, no change in hours		11/6/23		Vacancy

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**Lawrence Education Center**

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**Coaching**

1	Mercier, Joseph	Asst. Football	0.24	SHS	from .24 to .25	stipend of \$1,741 (Year 8 - 23-24)	beginning of the 2023-24 season		
2	Norris, Kevin	Asst. Football	0.24	SHS	from .24 to .25	stipend of \$1,741 (Year 9 - 23-24)	beginning of the 2023-24 season		
3	Reed, Tyrese	Asst. Football	0.15	SHS	from .15 to .25	stipend of \$1,509 (Year 1 - 23-24)	beginning of the 2023-24 season		
4	Simon, Timothy	Asst. Football	0.24	SHS	from .24 to .25	stipend of \$1,741 (Year 5 - 23-24)	beginning of the 2023-24 season		
5	Taylor, Michael J.	Asst. Football	0.24	SHS	from .24 to .25	stipend of \$1,973 (Year 10 + - 23-24)	beginning of the 2023-24 season		

**F. Coaching/Extra-Curricular Assignments**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Bentley, Erin	Grade 6 Asst. Boys' Basketball	1.00	FMS	Volunteer	no remuneration	beginning of the 2023-24 school year	
2	Friday, Jill	Dramatics	0.33	SSHS	New Hire	stipend of \$1,072 (Year 1 - 23-24)	beginning of the 2023-24 school year	Joni Page
3	Hickman, James	Asst. Football	0.25	SHS	New Hire	stipend of \$1,973 (Year 12 - 23-24)	beginning of the 2023-24 season	
4	Jones, Kathryn	Dramatics	0.34	SSHS	New Hire	stipend of \$1,105 (Year 1 - 23-24)	beginning of the 2023-24 school year	Joni Page
5	Martin, Adam	Asst. E - Sports	0.50	LHS/SHS/SSHS	New Hire	stipend of \$1,625 (Year 1 - 23-24)	beginning of the 2023-24 season	
6	Stoutenborough, Angela	Dramatics	0.33	SSHS	New Hire	stipend of \$1,072 (Year 1 - 23-24)	beginning of the 2023-24 school year	Joni Page

**G. Curriculum Compensation**